Registered No. HSE-49/2016

RIGHT TO INFORMATION

ఆంధ్రప్రదేశ్ రాజపత్రము

THE ANDHRA PRADESH GAZETTE

PUBLISHED BY AUTHORITY

PART I EXTRAORDINARY

No.259 AMARAVATI, SATURDAY, MAY 16, 2026 **G.156**

NOTIFICATIONS BY GOVERNMENT

--x--

LABOUR, FACTORIES, BOILERS & INSURANCE MEDICAL SERVICES DEPARTMENT

(LAB.I)

GMR VISAKHAPATNAM INTERNATIONAL AIRPORT LIMITED, VISAKHAPATNAM - EXEMPTION FROM CERTAIN PROVISIONS OF THE ANDHRA PRADESH SHOPS AND ESTABLISHMENTS ACT, 1988 - GRANTED.

[G.O.Ms.No.16, Labour Factories Boilers & Insurance Medical Services (IMS&VIG), 15th May, 2026.]

NOTIFICATION

In exercise of the powers conferred under sub-section (4) of section 73 of Andhra Pradesh Shops and Establishments Act, 1988 (Act 20 of 1988), the Government of Andhra Pradesh hereby grants exemption to GMR Visakhapatnam International Airport Limited, Visakhapatnam from the provisions of Section 15, 16, 17, 21, 22, 30, 31, 38, 47 & 68 of the A.P. Shops and Establishments Act, 1988 (Act No.20 of 1988) for continuous Airport operations at Bhogapuram International Airport, for a period of two years with effect from **01.06.2026,** subject to following conditions:-

i. Weekly working hours for an employee shall be 48 hours. For the work done beyond 48 hours, employee is entitled for overtime wages.

ii. Every employee shall be given a weekly off.

iii. Every employee shall be provided with identity card and all other welfare measures to which they are entitled as per the rules in force.

iv. Every employee shall be given a compensatory holiday in lieu of notified holidays, with wages under the provision to sub-section (2) of section 31 of the Andhra Pradesh Shops and Establishments Act, 1988 if they work on notified holidays.

v. The companies shall obtain Bio-data of each Driver and conduct pre-employment screening of the antecedents of all Drivers employed on their own or through outsourcing. The details such as driving license, photographs, address, telephone No/Mobile No. etc. of Drivers shall be available with the respective companies.

vi. The schedule and route of the pickup and drop shall be decided by the supervisory officer of the company on every Monday (if Monday is holiday the next working day in a week). In case of exigencies change of drivers/routes/shifts shall be allowed only with the prior knowledge of supervisory officers/employees.

vii. The telephone number particularly mobile phone numbers and addresses of the women employee shall not be disclosed to unauthorized persons.

viii. Careful selection of routes shall be made in such a way that no women employees shall be picked up first and dropped last.

ix. It is desirable that the company shall provide security guards for night shift vehicles.

x. The designated supervisors of the company shall randomly check the vehicle on various routes.

xi. Company shall have a control room/ travel desk for monitoring vehicle movements; and

xii. The exemption granted in these orders may be revoked at any time without any prior notice.

xiii. The time after / before which security should be provided to women employees for cab drop offs / pickups should be specified. Suggested as before 6 am and after 8 pm.

xiv. General exemption from maintenance of various statutory registers in hard copies and recognition of soft copy of Registers as sufficient compliance.

xv. If the above conditions are violated, the exemption orders issued to the company shall be revoked by the Government at any time without prior notice

xvi. The conditions stipulated above shall not be detrimental to the employees working in the said establishments.

xvii. The Integrated Registers shall be maintained and Combined Returns to be filed in terms of G.O.Ms No.11, LET&F(Lab.I) Department, Dt: 18.03.2019.

The exemption granted under para (2) above, shall be revoked at any time without prior notice.

M.V. SESHAGIRI BABU,
Secretary to Government .

---x---

Published and Uploaded by the Commissioner of Printing, Government of Andhra Pradesh at Government Regional Press, Vijayawada, www.apegazette.cgg.gov.in